

VIDEO 6: GOAL SETTING

Christian Rodriguez

Just as we set goals for our work, life, and family, we must also set goals for our small group as we seek to lead people to Jesus and disciple them. But what good are goals if we do not evaluate them?

In this small group training video, Christian Rodriguez gives some practical tips for creating effective and useful goals, evaluating those goals, and examining the overall effectiveness of your group.

SETTING GOALS FOR YOUR SMALL GROUP

1. Set goals for your small group

- When crafting your goals, begin with the end in mind (Ephesians 4:11-13, NIV).
- When creating goals, use the acronym SMART.
 - S- Specific
 - M- Measurable
 - A- Attainable
 - R- Results-based
 - T- Time-bound

2. Consider Scope and Sequence

- Does your curriculum align with the goals you have set? If you are using good curriculum, it should align and help guide your goals
- When examining the curriculum, you use, ask yourself...
 - Are there any key doctrines missing?
 - Does your curriculum cover a multitude of scripture?
 - Are controversial or difficult topics covered? Or does the curriculum only cover what is comfortable?

3. Think multiplication

- Size should not be the goal. The goal should be multiplication.
- Identify who in your small group could become a small group leader and invest from the beginning.
- Keep your small group attendance between 8-16 people. When your small group exceeds 16, someone from your group should start another small group!

4. Evaluate your group's goals

- Are you accomplishing your small group goals?
- As you continue to develop as a leader, are you evaluating your own leadership and how it may be affecting your group's goals?
- Invite others to evaluate your leadership and small group. Sometimes an outside perspective can help you improve as a leader and group and ultimately, help you accomplish your group's goals.
- Be sure to have accountability as a leader. This accountability can help you accomplish the goals you set. Don't do it alone! Be humble and ask for help in achieving your goals (Proverbs 11:2, ESV).

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GROUP DISCUSSION:

1. Create a goal for your small group using the acronym SMART.
 - Specific-
 - Measurable-
 - Attainable-
 - Results-based-
 - Time-bound-
2. Evaluate the curriculum you are using. Use it as a group to answer the following questions:
 - Are there any key doctrines missing?
 - Does your curriculum cover a multitude of scripture?
 - Are controversial or difficult topics covered? Or does the curriculum only cover what is comfortable?
3. Discuss ways to identify future small group leaders within your group. What can you do as a leader to develop future small group leaders?
4. What is the value of accountability when setting goals?